

EMPLOYEE AND VOLUNTEER APPLICATION



**First Baptist Church
1333 W. University Ave.
Georgetown, Texas 78628
512.869.2586**



Thank you so much for your willingness to serve in the Children/Youth Ministry of First Baptist Church Georgetown (FBCgT). Your commitment of time in the lives of our young people is so important to us. The Children and Youth Ministries of FBCgT are committed to providing a safe and secure environment to help children and youth learn to love and follow Jesus Christ. The disturbing rise of physical and sexual abuse of children has claimed the attention of our nation and society. Churches who have children and youth programs are not insulated from this trend.

Therefore, the Children and Youth Ministries of FBCgT believe that it is vitally important to take decisive steps to ensure that the church is a safe and happy place for our children and youth. The following policies were established in response to this trend and reflect our commitment to provide protective care of all children and youth when they are attending any church sponsored program or activity.

Enclosed you will find the updated policies for working with minors and a background check application.

We are beginning with all current workers and will also do the background checks on all future employees and volunteers who work with minors. Guests and prospective members will want to know if these checks have been done. We do not believe there are any current problems, so now is a great time to begin. Thank you for your understanding in this important area in the life of FBCgT Children and Youth Ministries.

Brittany Liles, Minister to Children

Brett Levy, Minister to Youth



**FIRST BAPTIST CHURCH - GEORGETOWN
CHILDREN & YOUTH WORKER
(EMPLOYEE & VOLUNTEER)
POLICIES AND AGREEMENT**



The following policies reflect First Baptist Church Georgetown (FBCgT) desire to provide protection and care for all children and youth (paid and volunteer) who serve in church-sponsored activities.

1. Anyone who has been arrested for or received deferred adjudication of either child, sexual or physical abuse should not serve in any church-sponsored activity or program for children or youth.
2. Survivors of childhood sexual or physical abuse need love and acceptance of this church family. Prior to engaging in service, individuals who have such a history should discuss with a children's minister or youth minister their desire to work with children and/or youth.
3. Workers must observe the "two (2) workers" rule which is: any one (1) worker is never to be alone with children or youth. There must be two workers,, one of which must be an adult (age 18 years or older). A minor child (under the age of 18) must not be left alone with other children or youth.
4. Workers must not:
 - Kiss a child or youth on the mouth
 - Engage in extended hugging, tickling or horseplay
 - Carry an older preschooler or sit him/her on your lap for an extended time
 - Give a full contact body-to-body hug
 - Touch a child/youth on any part of his/her body that would be covered by a bathing suit
 - Examine an injured child/youth alone
 - Take a preschooler to the restroom where there is no window in the door. (if there is no window in the door, leave it open)
 - Change a diaper in an area where another worker can not view the Changing, Changing a diaper requires 2 workers in view of changing.
5. Workers must immediately report to their supervisor any incident or suspicion which seems abusive or inappropriate.
6. Individuals considered for worker positions in the children or youth areas of ministry must be members of FBCgT for a minimum of six (6) months before serving in these areas. Exception to this membership time requirement may be granted by referral of the minister in charge and approval of the Executive Pastor.

Signature _____

Printed Name _____

Date _____



FIRST BAPTIST CHURCH - GEORGETOWN

CHILDREN & YOUTH WORKER

(EMPLOYEE & VOLUNTEER)



First Name		Middle Name		Last Name	
Social Security Number			ID Type—Drivers license		
Street Address		City	State	Zip	
County	Telephone No. (A/C)		Date of Birth		Gender <input type="checkbox"/> M <input type="checkbox"/> F
Other names used (married, maiden, etc) First name		Middle Name		Last Name	
You must list all other cities in Texas where there has been residency. If you lived outside of Texas in the previous 5 years you must also list previous address(es) outside of Texas, including the county			Relationship of person to requestor: <input type="checkbox"/> Employee <input type="checkbox"/> Childcare worker <input type="checkbox"/> Volunteer		

RELEASE OF INFORMATION

The information contained in this document is correct to the best of my knowledge. In consideration of the receipt and evaluation of this material by First Baptist Church Georgetown, I hereby release any individual, church, children's organization, both collectively and individually from any and all liabilities for damages of whatever kind or nature which may at any time result to me, my heirs or family on account of compliance or any attempts to comply with this authorization. I waive any rights that I may have to inspect any information provided about me by any person or organizational identified by me in this document.

Should my application be accepted by First Baptist Church Georgetown, I agree to be bound by the Bylaws and Policies of First Baptist Church Georgetown and refrain from unscriptural conduct in the performances of my services on behalf of the church.

I understand that First Baptist Church Georgetown desires to protect its children, and I give my permission for church leadership to conduct a criminal background check on me. I further state that I have carefully read the foregoing release and know the contents thereof. I sign this release as my own free agent.

Signature _____ Date _____
Print Name _____

Office Use Only		
Date received:	Date checked:	Conducted by:
Rechecked every 2 years	Date checked:	Conducted by: